

Recruitment of Lecturers in School of Foreign Languages

Xidian University

The School of Foreign Languages is seeking to appoint suitably qualified native Englishspeakers aslecturers. Successful applicants will teach courses in oral English, and a small selection of other related courses by mutual agreement. Teaching may be at undergraduate or postgraduate level depending on need and qualifications. The post will be based in Xi'an at two campuses connected by a dedicated coach service.

For a suitable candidate, the posts also offer the potential for other activities, such as conducting research, adapting teaching materials for publication, delivering specialist workshops, internationalization and more.

Acontract will be offered for 1 year in the first instance, renewable by mutual agreement. The positions offer a comfortable salary of at least 6000RMB per month, depending on experience. Furnished accommodation is offered on-campus, with utilities managed by the University, though staff are free to arrange their own accommodation and receive a stipend.Flight costs, insurance and healthcare are also provided within reasonable limits.

Role Summary

You will design and deliver courses, including suitable assessments to determine students' grades. You will support students through holding weekly office hours, and may occasionally be asked to provide guidance or specialist support to students or colleagues for external competitions and similar events. You will participate in the broader provision of English and Western Studies by agreement, such as occasional lectures, workshops, and cultural activities.

Teaching Workload:

Generally 6 face-to-face classes, i.e. 12 teaching periods (45 minutes for each period) should be delivered to students every week. This will normally consist of 2-3 distinct courses, each delivered to one or more groups of students. You will design and prepare classes according to your own syllabus or one agreed by the department responsible for the course.

Elective Workload:

You will also be expected to participate in additional activities agreed with the School, based on your skills, interests and the needs of the University. Such activities might include:hosting a weekly English salon;office hours open to all Xidianstudents; delivering public lectures and workshops; organizing cultural activities relevant to the School; coaching debate and public speaking teams; or other activities in support of the School.

Class size:

Class sizes vary by level and subject. Language classes are typically 20-30 students who major in English or Translation, or 30-45 students who are non-language majors. Culture courses may have classes of up to 70 students.

Courses Taught:

Previous courses have included:Oral English, Public Speaking, Introduction to Western Cultures, English Writing, Newspaper Reading, British and American Literature, British and American Culture, Introduction to Western Civilization, Introduction to Linguistics, Western Film and similar topics.

Beyond the responsibilities of the post, the School is keen to encourage our lecturers to develop. There will be opportunities for interested candidates to pursue relevant research. Funding is available to support refinement of teaching materials into textbooks for publication. Chinese lessons are available, and staff are encouraged to attend lectures from other academics and to participate in University activities.

Required Qualifications:

- 1) a native speaker of English
- 2) any one of the following:
 - a) a bachelor's degree or higher in English language literature, linguistics, or education
 - b) a bachelor's degree or higher in other disciplines as well as a TEFL or TESOL certificate
 - c) a bachelor's degree or higher in other disciplines as well as at least 2 years of language teaching experience

Benefits:

- 1) The monthly salary is from 6,000-9,000 RMB, depending on the candidate's qualifications and years of service, paid on the first week of each month for 12 months.
- 2) An additional payment of 80-100 RMB per teaching period for optional workload.
- 3) Accommodation in one of the following forms:
 - a) free accommodation—a spacious, well-furnished on-campus apartment; reimbursement for all utility bills; computer, printer and free Internet access; land-phone and reimbursement of phone bill up to 50 RMB per month; or
 - b) 2,500-3,000 RMB stipend for renting an apartment (2 bedrooms) off campus with utilities covered. Office of International Cooperation will help to find an apartment.
- 4) The insurance plan includes life insurance, accident insurance, inpatient coverage, and no more than 5000 RMB outpatient cost in public hospitals.
- 5) Reimburse a round trip international airfare (Economy Class).

For further information please contact:

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About the School of Foreign Languages

The School was formally established in 2013, as a development of the Department of Foreign Languages established in 1985. The School provides undergraduate programs in English, Japanese and Translation, as well as Masters programs in areas such as applied linguistics, English literature, and interpreting. French, German and Russian are also taught. The School is an organizing centre for English competitions in the province, and participates successfully in a wide variety of competitions.

Presently the School has 141 academic staff, among whom there are 5 professors and 67 associate professors or equivalent posts. There are at present 4 native English lecturers and 1 native Japanese lecturer, and the School's aim is to develop a substantial group of international staff. The School has established exchanges and partnerships with universities in China and abroad, and regularly welcomes visiting academics.

About Xidian University

The University was established in 1931, and has produced more than 250,000 graduates. Initially devoted to electronics and engineering, Xidian has expanded its core strengths into information science, as well as developing a wide range of majors in other disciplines in the sciences, arts, humanities and social sciences. It is considered one of the top Chinese universities in engineering research and education, and 30th best university worldwide for computer science.

Xidian is attended by approximately 33,000 students, including 9000 Masters students and 1800 studying at doctoral level.

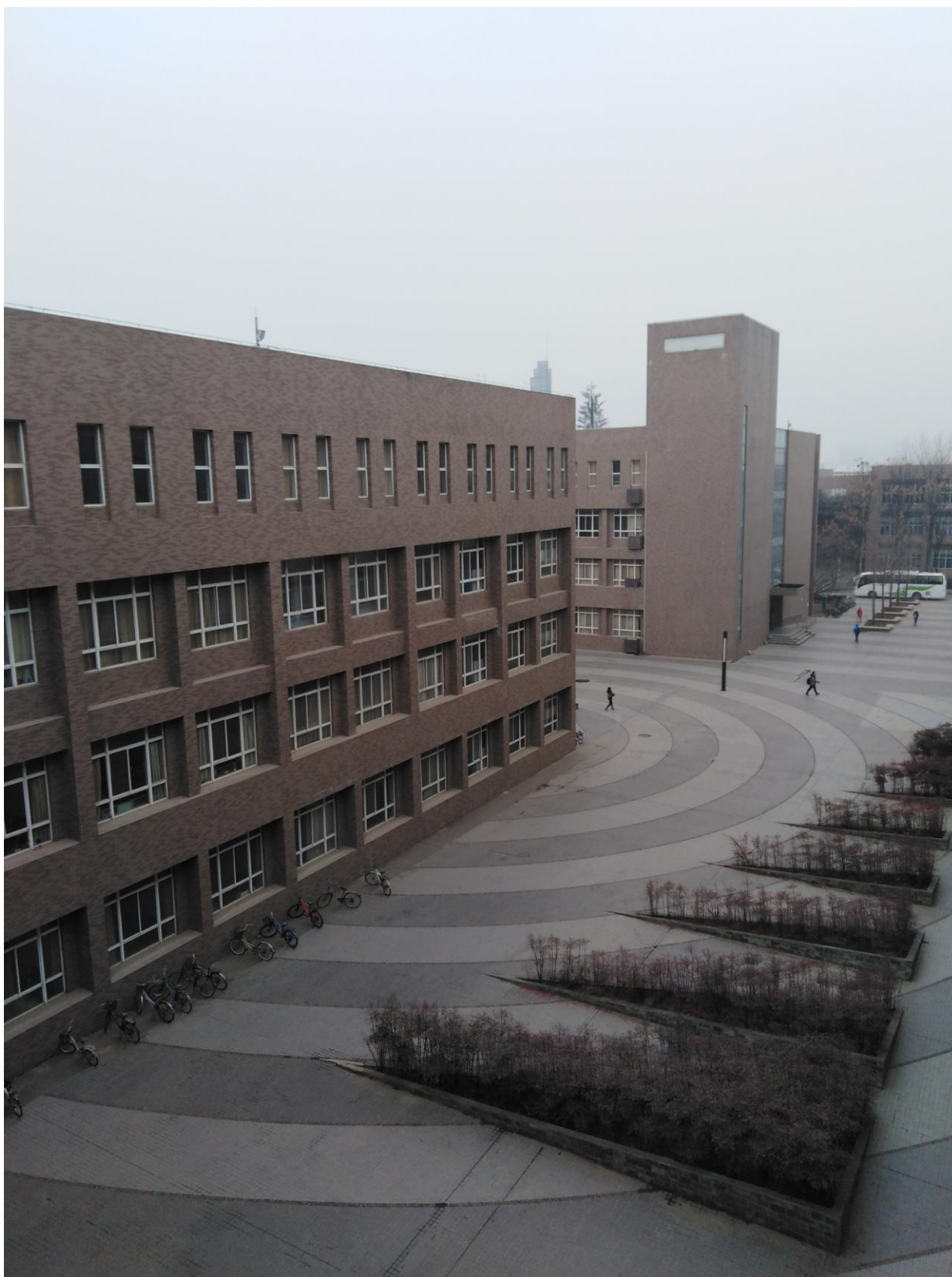
For more information, please see https://en.xidian.edu.cn/About_Xidian/Overview.htm



North Campus in January



Early morning sun strikes the pillars at the main entrance to Xidian South Campus



Xinyuan 2 building in autumn, with most of the students busy in class